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Natural Immune Control System Zrt.

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Code of Ethics

This Code of Ethics is intended to regulate responsible and ethical conduct at Natural Immune Control System Zrt. This Code of Ethics is accessible to everyone at www.nics.hu, and is applicable to all partners newly joining us.

Main principles:

Natural Immune Control System Zrt. makes continuous efforts to ensure that its business relations are marked by fair and ethical conduct at all times.

Our company rejects any kind of discrimination based on political views, gender, ethnicity, moral views, religion, age or disability.

Independent distributors should refrain from any action that may harm the reputation of **Natural Immune Control System Zrt.**

During their work, independent distributors should strictly refrain from any unethical, misleading, deceptive, unfair conduct and sales methods, and should act in a competent and professional manner when doing business. They should refrain from acquiring new entrants by unethical methods.

Attitude towards Customers

Priority must always be given to the protection of the Customers' personal data.

Independent distributors may only and exclusively use clear and fair sales methods.
When introducing products and business opportunities, independent distributors should cover the following information: name of the company, main characteristics of the offered products, their price, terms of delivery, payment options and conditions, right of withdrawal.

Independent distributors should provide information and answer questions about products, business opportunities and contract conditions with utmost professional diligence.

Information given to Customers must be clear and easy to understand and, above all, true.

Independent distributors must not take advantage of the Customers' age, inexperience, health condition or mental impairment.
Distributors must respect the Customers' personal rights; Customers must be given the possibility to decide at their discretion whether or not they wish to buy the offered product or service. Accordingly, intrusion and force must be avoided, and telephone or personal contact should be made at appropriate times.

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Attitude when recruiting new partners

When joining the sales team of **Natural Immune Control System Zrt.**, each new entrant completes and signs a Long-Term Agency Contract, and reads and understands the Rules of Organization and Operation at www.nics.hu. This contract includes the correct data of **Natural Immune Control System Zrt**., the data of the newly entering consultant, and the terms of the contract. After entry, an independent ID is assigned to each independent distributor. The distributors' income is determined by the sales made by them and by the members sponsored by them.

During recruitment and sponsoring, fair and correct information should be given about potential income. **Natural Immune Control System Zrt.** provides comprehensive information to newly entering members about the opportunities and conditions offered by the career plan. The career plan developed by the company must not be misleading. The company cannot guarantee a specific income.

Attitude toward independent distributors

At the intervals specified in its contracts, **Natural Immune Control System Zrt.** is obliged to prepare a financial statement including commissions, sales, and any other important information specified in the Long-Term Agency Contract.

Miscellaneous

Modifying the career plan published by **Natural Immune Control System Zrt.** is strictly forbidden.

Employees and independent distributors are obliged to hold in confidence during their work any business secret and any information of critical importance about their activities.

Natural Immune Control System Zrt. does not give a false picture about its competitors, and by following the principles of fair market conduct, does not entice distributors and staff members from other companies engaged in direct sale.

The advertisement, publicity materials and leaflets published by the company and the information on its website do not contain misleading product parameters, warranties on efficacy or any promise regarding the commission that can be earned. The name, address and telephone number of the company must be shown on any such materials.

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